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MARIETTA - When Cindi Filer of Marietta, president of Innovative Outsourcing, quit her corporate job and started her own staffing company 14 years ago, her main goal was to spend more time with her new son.

The wife and mother of two said Marietta-based Innovative Outsourcing began as a way to help other professionals, who also wanted to work fewer hours to be with their families, find part-time jobs in their career fields. Over the past 14 years, her company has found such jobs for about 400 people in metro Atlanta. She employs 50 workers.

For her work, Filer received the Business Owner of the Year Award by the Atlanta chapter of the National Association of Women Business Owners. She was one of two Cobb women recently honored by the organization with awards at the seventh annual Woman Entrepreneur Awards.

Filer, 49, said she and other executives at her company work from their homes, which gives them the opportunity to practice what they preach.

The jobs Innovative Outsourcing finds are not temporary, she said. The lawyers, accountants and other professionals who receive help getting work typically stay at their jobs for about five years and work about 20 hours a week.

"I love the fact that I get to everyday make people happy," Filer said. "It was so rewarding to see something we built to help people who wanted to work part-time, was that worthy of an award."

Amy Kolczak of Smyrna, a partner with the Atlanta law firm of Owen, Gleaton, Egan, Jones & Sweeney, received the WE Award for professional of the year.

At her law firm, Kolczak specializes in civil litigation, health and employment law. The Duke University School of Law graduate has tried cases before state and superior courts throughout metro Atlanta. In 2008 and 2007, she was recognized as a 'Legal Elite' by Georgia Trend magazine.

However, it has been her work as an outside counsel for women business owners, which helped her garner the WE Award for professional of the year.

Among the women-owned businesses she's worked with are Advanced Barcode Label Technologies in Lilburn, Woodall Promotions in Braselton and P.O.P. Shop in Alpharetta.

In addition, Kolczak has spent a lot of her time mentoring young women lawyers.

"I do it because I enjoy it and to help women lawyers in what is still a very male oriented profession," said Kolczak, 34, who is married and has two young sons.

Her advice to other professional women: "Make your family or community activity as much a priority as your work," she said.

Tracee Sapp, Atlanta chapter president of NAWBO, said "These women have stood out in the community, created successful businesses and have served as role models to other women business owners in the community and Georgia. NAWBO Atlanta is proud to honor Cindi and Amy with Women Entrepreneur Awards for their accomplishments and achievements."